

Equal Opportunities Monitoring Form



Four Square is committed to a policy of equal opportunities for its staff and its applicants. In order to monitor the operation of this policy it is necessary to collect information on certain key characteristics of these groups. The data collected forms an anonymous, confidential, statistical record used solely for the purpose of assessing the effectiveness of the policy. This form should be submitted in a separate sealed envelope marked 'Monitoring Form'.

Ethnic Origin - How would you describe yourself?

- White - Scottish White - Other British White - Irish White - Other
- Black – Caribbean Black - African Black - Other Indian
- Pakistani Bangladeshi Chinese Asian - Other
- Other Prefer not to say

Gender

- Male Female Prefer not to say

Do you identify as transgender?

For the purpose of this question 'transgender' is defined as an individual who lives, or wants to live, in the gender opposite to that they were assigned at birth.

- Yes No Prefer not to say

How would you describe your sexuality?

- Heterosexual/straight Gay man Gay woman Bi-sexual
- Other Prefer not to say

Age - What age group do you belong to?

- Under 24 25 – 34 35 – 44 45 – 54 55 – 64 Over 65 Prefer not to say

Disability

Under the Equality Act 2010 a person is considered to have a disability if they have a physical or mental impairment which has a substantial and long term effect on their ability to carry out normal day to day activities. Based on this definition, do you consider yourself to be a disabled person?

- Yes No

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If yes, please state your type of disability, for example; visual impairment, hearing impairment, mobility disability, learning disability, communication difficulties etc.

Marital Status

Married Civil Partnership Single Other Prefer not to say

Your religion or belief

Buddhism Judaism Christianity Islam Hinduism No religion
 Sikhism Other Prefer not to say

Consent

I consent to Four Square using the information in this form for the purposes of monitoring equal opportunities in relation to its recruitment and selection procedures.

.....
 Signature (or typed if emailed) initials and surname only Date

**Thank you for providing this information.
 Please return this completed form in a separate sealed envelope marked 'Monitoring Form'
 together with your completed application**